BEFORE THE MONTANA DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0051011250:

| JAMES (RIC) HAMPTON, |) Case No. 2527-2005 |
|---|----------------------|
| Charging Party, |) |
| vs. |) |
| STILLWATER MINING COMPANY, |) |
| Respondent. |) |
| and IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0051011258: | |
| JAMES (RIC) HAMPTON, |) Case No. 2528-2005 |
| Charging Party, |)) |
| VS. |) |
| DEACONESS BILLINGS CLINIC, |) |
| Respondent. * * * * * * |)) * * * * |
| ORDER DISMISSING * * * * * * * * * | |
| These contested cases are dismissed. | |

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing examiner maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED: September 19, 2006

Terry Spear Hearing Examiner

Hearings Bureau, Montana Department of Labor and Industry

CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows, with copies also sent this date by either e-mail or fax (at counsels' individual elections):

MARY GALLAGHER ATTORNEY AT LAW PO BOX 1797 MISSOULA MT 59806

JEANNE MATTHEWS BENDER HOLLAND & HART PO BOX 639 BILLINGS MT 59103-0639

EDWARD BUTLER ATTORNEY AT LAW 90 SOUTH CASCADE AVENUE STE 1500 COLORADO SPRINGS CO 80903

DATED this _____day of September, 2006.

cc: Marieke Beck, DLI Office of Legal Services Katherine Kountz - Human Rights Bureau Kathy Helland - Human Rights Bureau

Order Dismissing